

# SUGAR LAND LITTLE LEAGUE BASEBALL ®

P. O. Box 2039

Sugar Land TX 77478-2039



## Umpire Internship Program

### Purpose Statement:

Sugar Land Little League is implementing an Umpire Internship Program for new umpires. This internship will involve a mentoring process with a more experienced umpire followed by an evaluation at the end of the internship. The purpose of the evaluation is to identify a standard of performance, provide feedback to the umpires, and to improve individual umpires and the League.

### General Conditions:

1. Umpire interns will have attended Umpire training class or have umpired at least 20 games prior to induction into the intern program.

To be considered for the Sugar Land Little League Umpire Intern program, a minimum standard must be set. Little League provides an Umpire training session that the prospective intern should attend. If the prospective intern has not attended the training session, then at least 20 games prior game experience is required to enter the program.

2. Umpire interns will attend all training sessions deemed necessary prior to and during the season as requested by the Umpire-in-Chief or Umpire Coordinator.

Before the season starts, and during the intern program, special training sessions will be scheduled. Attendance at these sessions is required to remain in the program. These sessions might include, but are not limited to, field position training, attendance at practice games at all division levels, or other sessions that are identified.

3. Umpire interns will pair with an experienced Umpire for a minimum of ten (10) games at a reduced rate as part of the mentoring process.

The internship program will be defined by the successful completion of at least 10 games at a combination of PeeWee and Minor games. These games are normally worked by an experienced umpire who will be paid the standard for umpiring the game. The intern will be paid \$10.00 for working these games while they are in the intern program. It is up to the discretion of the assigned umpire of these games where the intern will be stationed (Bases or Plate). A combination of both Base and Plate appearances will be expected during the intern program.

4. Umpire interns will provide their Social Security Number to Sugar Land Little League for tax reporting purposes.

Each Umpire Intern will provide their Name, Address, and Social Security Number to Sugar Land Little League for 1099 tax reporting purposes. This information will be recorded in the Umpire Book, one page for each Umpire. Then at the end of each game, the Umpire Intern will record the details of the game on one line of the page along with the amount of payment received for that game. Each line entry will be initialed by one of the board members on duty.

5. Umpire interns will provide their own clothing.

There is an expectation of appearance for all Umpires, not only Umpire interns but also experienced Umpires. Umpire interns are expected to provide their own Umpire clothing, which consists of a Navy Blue Umpire shirt, Heather Gray Slacks, a Navy Blue hat, Black shoes, and a Black belt.

6. Umpire interns will provide their own protective gear.

There is an expectation of appearance with regard to protective gear for all Umpires. The Umpire intern is expected to provide their own protective gear which consists of a face mask, chest protector, shin guards, cup for male Umpires, ball bag, indicator, and base brush. Both the chest protector and shin guards will be worn on the inside of the Umpire clothing. All protective gear will be worn at all times during games where the Umpire intern works the Plate.

7. Umpire interns will pass an Umpire Evaluation at the end of the mentoring period to become a regular Umpire in Sugar Land Little League.

At the end of the Umpire intern period, to be defined by the successful completion of at least 10 games at a combination of PeeWee and Minor games, at the discretion of the Umpire-in-Chief or the Umpire Coordinator, an Umpire Evaluation will be performed. The evaluation will be recorded on the SLLL Umpire Evaluation Form and reviewed by both the Umpire-in-Chief and Umpire Coordinator. They will be the sole deciding factor with regard to the successful completion of the Umpire Internship Program. Once an intern graduates from the Umpire Internship Program, they will be eligible for assignment at the discretion of the Umpire-in-Chief.